

mercy international association

RIPPLE EFFECT: WOMEN AND GIRLS MAKING WAVES



PERSONAL LEADERSHIP

The first pillar of this program focuses on the personal formation of women and girls to prepare them for a future in leadership.

ECONOMIC EMPOWERMENT

This pillar addresses the impact women have on the global economy and how we can encourage female participation.

COMMUNITY DEVELOPMENT

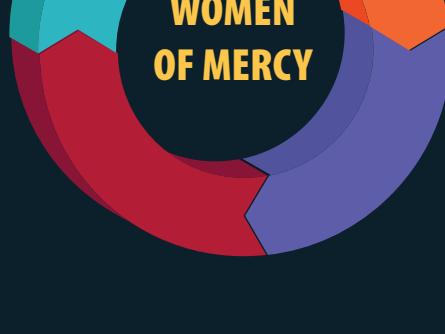
The final pillar educates program participants about global issues, like the environment, which impact women and girls the most.



WOMEN IN LEADERSHIP

Women are under-represented in key decision making positions. Only 7.8% of CEOs are women; women hold 16.9% of board seats; and just 29 countries (14.9%) have female heads of state or government.

THE MERCY INFLUENCE: CONNECTING LEADERS WITH GLOBAL NETWORKS



SISTERS

5,637 Sisters of Mercy live in 29 countries in North and South America, Africa, Asia, Europe, and Australia.

SCHOOLS

Mercy Education Systems globally educate millions of girls each year. MIA works to support their formation.

PARTNERS

Half a million partners in over 40 countries connect through Mercy hospital systems, retreat centers, and social services agencies.

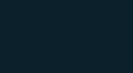
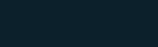
STAFF

Nine Mercy International Association staff members work in collaboration with over 4,000 employees of the Sisters of Mercy globally.

FROM GRASSROOTS TO POLICY-MAKING

The Ripple Effect Project seeks to develop women's leadership capacity and advocacy from the grassroots to the global policymaking arena and back to the grassroots. We teach the skills necessary for women to fill these leadership rolls.

SKILLS



Through training, support, and mentorship, participants will build upon their skills and capacities to become a leader in human and environmental rights advocacy. Participants will be encouraged to step up in their own communities to be an advocate and educator.

1

EMERGING LEADERS FELLOWSHIP

This selective fellowship is designed to connect highly skilled women with top leaders at the United Nations and beyond.

2

JUSTICE ISSUE EDUCATION

Education for participants in intersectional justice issues brings awareness to the impact these issues have on women and girls.

3

PERSONAL DEVELOPMENT

These skill-based courses are designed for women and girls to address self-esteem, confidence, and efficacy.

FOUNDATION OF WOMEN

Mercy has educated and instructed women and girls since 1827. We know a tiered approach makes courses accessible to all.